

Harbor DISCIPLESHIP PLAN

Part 2 The Three Approaches

God's power is alive in the city of San Diego! That power is renewing and growing us in terms of what we know, who we are, and what we do. This power is revealed at Harbor Church through the good news of Jesus Christ.

Harbor's DISCIPLESHIP MATRIX

What is Discipleship?

A disciple is someone who has committed to learn from and follow someone else. In the church, Discipleship is the process of learning to follow Jesus in all of life. We are disciples of Christ, and we need to "disciple" each other. Being a disciple *includes* discipling others. Discipleship happens as people spend time with Christ and each other. A mature disciple is someone *who is growing* (not who is perfect) in the following areas:

	Love CHRIST	Love THE CHURCH	Love THE WORLD
KNOW	Understand Christ's work for you and in you	Know the Church's identity and mission	Fluent with diverse worldviews. Know what it means to be "City Positive"
BE	Be in loving relationship with Christ	Live as though the Church is your family	Good relationships w/non-Christians. Seen as a blessing.
DO	Serve Christ with all of your strength	Serve the Church and its people	Promote the good in God's world. Restore what has been broken.

Part 2: The Rows of the Matrix

What does spiritual growth look like? Comprehensive discipleship needs to include the three areas of Knowing (what we think and believe), Be-ing (who we are), and Do-ing (what we do). These three approaches come from Jesus, "You shall love the LORD your God with all your heart [BE], soul, mind [KNOW], and strength [DO]" (Mark 12:30).

Most people will quickly identify with one of the three approaches. We will call them Know-ers, Be-ers, and Do-ers. Each has strengths that are needed in the church. Identifying your Main Approach will help you to grow in all three rows of the Matrix.

These approaches also illustrate the gospel. As our Savior, Jesus is our prophet, priest, and king. As prophet, Jesus reveals to us *God's will* for our salvation (KNOW). As priest, Jesus died for us and intercedes for us, bringing reconciliation and a *relationship with God* (BE). As King, Jesus defends and guides us to be *faithful members* of his kingdom (DO).

How to Use this Resource

God has wired people differently. While many of us will be strongest in one of these categories, all are needed to be healthy, mature Christians. A Know-er needs more than knowledge, she needs to be in relationship and to put her knowledge into practice. A Be-er needs more than simply a relationship, he needs to learn about his experiences and relationships. A Do-er needs more than just service, she needs a relationship and understanding to serve best.

Here are some next steps:

1. Of the three, identify your Main Approach to Spiritual Growth. Are you a Know-er, a Be-er, or a Do-er? Use this brochure, prayer, and others to confirm your Main Approach.
2. Work through the 9 boxes of the Matrix by describing how each box looks in your life. Where are you strongest? Where are you weakest?
3. Determine how your Main Approach can help you grow in the other rows. Develop a plan to help your love to grow broader and deeper.
4. Ask God to show you which relationships in your life can help you to grow.
5. In your friendships, community groups, and ministry teams talk about these with others and offer to help others in their growth process.
6. Celebrate the people in the church who are strong where you are weak. Learn from others how you can grow.



HARBOR PRESBYTERIAN CHURCH
Downtown & Uptown

Office • 964 Fifth Avenue #535 • San Diego, CA 92101
619.699.5950 • www.harborpc.org

KNOW

General Description

You know and understand what the Bible says about Christ, the Church, and the World. Your knowledge affects how you relate and how you serve.

As a Main Approach

You are a Know-er if your spiritual growth is typically sparked by things that you learn. You experience life through ideas and concepts. You value people and things that increase knowledge. Your personal confidence grows with understanding.

How this Approach Helps the Other Two

Learn how your knowledge should affect your heart (Be) and actions (Do). Understand how relationships, experiences, and service can teach you things that go beyond information. From a biblical perspective, knowing entails a relationship with what is known (Be). Really knowing something or someone should change us and redirect our actions (Do).

Why this Approach Needs the Other Two

You can only really know Christ if you are in relationship with him and serving him.

Cautions

Know-ers with little Be-ing can end up *knowing about* God, but not having a relationship with him.

Know-ers with little Do-ing can end up deceiving themselves. They think they know God, but their lives don't show any evidence of a relationship with him.

James 2:19 warns that even demons believe in God, and they shudder in fear because they neither serve him (Do) nor have a relationship with him (Be).

Take care not to think Be-ers are lazy and Do-ers are legalistic.

Scripture References

John 17:3; Jeremiah 9:23; Ephesians 1:15-23; Psalm 19:1-6; Genesis 4:1; Psalm 1:6. (Caution: James 2:19).

BE

General Description

You are in healthy, growing relationships with Christ, the Church, and the World. These relationships teach you and they move you to serve.

As a Main Approach

You are a Be-er if your spiritual growth is typically sparked by your experiences and relationships. You experience life through people and events. You value people and things that you can personally relate to. Your personal confidence grows when you feel integrated with those around you.

How this Approach Helps the Other Two

Your relationships will grow as you know more (Know). They will deepen as you commit and serve (Do). Let your experience of Christ, the Church, and the World drive you to want to learn more and to serve wisely.

Why this Approach Needs the Other Two

If you really want to experience something, your experience grows with knowledge and commitment. You have to know Christ and participate in what he is doing in the world.

Cautions

Be-ers with little Know-ing can end up being deceived due to lack of discernment and knowledge. They can be led astray by false teachers.

Be-ers with little Do-ing can end up deceiving themselves. They think they are in relationship with God, but their lives don't show any fruit of a relationship with him. Matthew 3:9 warns people who claim to be in relationship with God, but have no fruit that shows that relationship. True relationships will produce fruit (Do).

Take care not to think Know-ers are nitpicky/irrelevant and Do-ers are legalistic.

Scripture References

John 15:17, 17:21; John 15:1-11; 1 Corinthians 12; Matthew 28:18-20; Isaiah 30:21; James 4:13-16; Proverbs 16:9. (Caution: Matthew 3:9).

DO

General Description

You are actively serving Christ, the Church, and the World. Your service helps you relate to Christ, the Church, and the world. You are learning as you serve.

As a Main Approach

You are a Do-er if your spiritual growth is typically sparked by the things you do. You experience life through action. You value people and things that help get the job done. Your personal confidence grows when you sense that you are competent and useful.

How this Approach Helps the Other Two

Your service teaches you more about the will of Christ (Know). In serving you experience Christ's love for the church and the world (Be).

Why this Approach Needs the Other Two

If you really want to do something effectively, your actions must be dictated by real knowledge. You also must be personally invested to have lasting impact.

Cautions

Do-ers with little Know-ing can end up thinking their works are earning their salvation. They can also be swayed to believe anything as long as the right things are being done.

Do-ers with little Be-ing can end up doing right things, but not having a relationship with God. Jesus cautions against Do-ing without Knowing or Being: "Many will say to me, 'Lord, didn't we preach in your name, and cast out demons in your name, and do many mighty works in your name?' And I will declare to them, 'I never knew you; depart from me.'" (Matthew 7:22-23).

Take care not to think Know-ers are nitpicky/irrelevant and Be-ers are lazy.

Scripture References

1John 3:16-18; Acts 16:6-10; Psalm 37:4; Matthew 25:34-40; 1John 3:16-18; James 2:14-26; Galatians 6:10. (Caution: Matthew 7:22).